# CHILD PROTECTION POLICY DURING PRESCHOOL CLOSURE FOR Ramsden Preschool

#### APPROVED BY Katharine Waite 06/05/2020

#### POLICY TO BE REVIEWED 30/06/2020

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During this period of closure, if it is not possible to always have a Designated Lead (or Deputy) on site, there will always be access to a Designated Lead or Deputy (Level 3 trained), either from our Pre school, or another school or from the Local Authority

Our setting will work with children, parents and the community to ensure the rights and safety of children, young people and vulnerable adults. Our Safeguarding Policy is based on the three key commitments of the Pre-school Learning Alliance Safeguarding Children Policy.

#### **Procedures**

We carry out the following procedures to ensure we meet the three key commitments of the Alliance Safeguarding Children Policy, which incorporates responding to child protection concerns.

# Key commitment 1

We are committed to building a 'culture of safety' in which children, young people and vulnerable adults are protected from abuse and harm in all areas of our service delivery.

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# CHILD PROTECTION POLICY FOR Ramsden Preschool, DURING CLOSURE DUE TO COVID-19

#### 1. Introduction

Preschools and their staff form part of the wider safeguarding system for children and, in conjunction with other agencies, they play a vital role in safeguarding children during the current emergency arrangements. This policy is an addition to our existing Child Protection Policy and has been produced to cover arrangements in place during school closure due to Covid-19.

This Child Protection policy is for all staff, parents, Committee, volunteers and the wider preschool community. It forms part of the safeguarding arrangements for our preschool and should be read in conjunction with the following:

- the current Child Protection Policy
- Looked after children
- the Behaviour policy;
- the childrens rights and entitlements policy
- · the safeguarding children missing child
- the role of the designated safeguarding lead

Safeguarding and promoting the welfare of children (everyone under the age of 18) is defined in Keeping Children Safe in Education as:

- Protecting children from maltreatment
- Preventing impairment of children's health or development
- Ensuring that children grow up in circumstances consistent with the provision of safe and effective care
- Taking action to enable all children to have the best outcomes

### 2. Current context / statutory framework

Preschools have been instructed to close, although are required to offer a place to <u>vulnerable children</u> and children of workers critical to the COVID-19 response. Vulnerable children include those who have a social worker and those children and young people up to the age of 25 with education, health and care (EHC) plans. Those who have a social worker include children who have a child protection plan and those who are looked after by the local authority. A child may also be deemed to be vulnerable if they have been assessed as being in need or otherwise meet the definition in section 17 of the Children Act 1989.

There is an expectation that vulnerable children who have a social worker will attend provision, so long as they do not have underlying health conditions that put them at severe risk. In circumstances where a parent does not want their child to attend, and their child is considered vulnerable, we will explore (with the social worker) the reasons for this and to agree an appropriate plan for that child.

We obviously want to support all our children during this time and will consider making a place available to other children with vulnerabilities, although this will be in discussion with other professionals involved and based on a risk assessment process.

## 3. Safeguarding procedures during the closure period

Clearly, we are working very differently during this period of closure. However, the principles within our existing Child Protection Policy still apply, as does the duty on all staff to safeguard children.

We have assessed the needs of all our pupils and put in place plans to support them and their families during this period of closure. These plans include an education offer (details of which have been shared separately with parents for their child) and arrangements to support pupils with their safety and wellbeing. These plans may include actions and interventions from other agencies, as we continue to work with partners to provide an appropriate level of support.

As our Preschool is closed at present we are communicating with you through emails, our facebook page and our Iconnect system. We will email you on a weekly basis and update our facebook page. I will send activities to you for your child on a two weekly basis so this can help with development at home.

Each week I will risk assess the Preschool to see if and when we can re open in line with the Government guidelines and I will also risk assess the children who attend our setting to ensure we are in regular contact with you and if we need to help in anyway.

For vulnerable children, existing plans will be reviewed in conjunction with other relevant agencies and updated to ensure they reflect the current situation and meet need. Vulnerable children will be risk assessed with other professionals to decide whether children will be safer at home or in Preschool and decisions will be made on individual cases.

Children with an EHC plan will be assessed in consultation with the local authority and parents, to decide whether they need to continue to be offered a place in order to meet their needs, or whether they can safely have their needs met at home. If it is felt they should remain at home, a plan will be agreed and this could include carers, therapists or clinicians visiting the home to provide any essential services. It is recognised that many children with EHC plans can safely remain at home. During the closure period we will work with the local authority and parents / carers to produce a personalised plan that includes:

- Short term interim targets that have been agreed with the child and parent / carers
- Any agreed support to be provided by the team supporting the child (school, LA Education or SEND staff, Social Worker, Health professional)
- Regular reviews with the child and parent / carers

As always, all staff members have a duty to identify and respond to suspected / actual abuse or disclosures of abuse. Any member of staff who receives a disclosure or allegation of abuse, or suspects that abuse may have occurred **must** report it immediately to the designated safeguarding lead (or, in their absence, the deputy designated safeguarding lead).

All action is taken in accordance with the following guidance;

- Essex Safeguarding Children Board guidelines the SET (Southend, Essex and Thurrock) Child Protection Procedures (ESCB, 2019)
- Essex Effective Support
- Keeping Children Safe in Education (DfE, 2019)
- Working Together to Safeguard Children (DfE, 2018)
- 'Effective Support for Children and Families in Essex' (ESCB, 2017)
- PREVENT Duty Counter-Terrorism and Security Act (HMG, 2015)

Where there is risk of immediate harm, concerns will be referred by telephone to the Children and Families Hub and / or the Police. Less urgent concerns or requests for support will be sent to the Children and Families Hub via the <a href="Essex Effective Support">Essex Effective Support</a> portal. The Preschool may also seek advice from Social Care or another appropriate agency about a concern, if we are unsure how to respond to it. Wherever possible, we will share any safeguarding concerns, or an intention to refer a child to Children's Social Care, with parents or carers. However, we will not do so where it is felt that to do so could place the child at greater risk of harm or impede a criminal investigation. On occasions, it may be necessary to consult with the Children and Families Hub and / or Essex Police for advice on when to share information with parents / carers.

#### 4. Records and information sharing

Well-kept records are essential to good child protection practice. Our Preschool is clear about the need to record any concern held about a child or children within our school and when these records should be shared with other agencies.

Where there are concerns about the safety of a child, the sharing of information in a timely and effective manner between organisations can reduce the risk of harm. Whilst the Data Protection Act 2018 places duties on organisations and individuals to process personal information fairly and lawfully, it is not a barrier to sharing information where the failure to do so would result in a child or vulnerable adult being placed at risk of harm. Similarly, human rights concerns, such as respecting the right to a private and family life would not prevent sharing information where there are real safeguarding concerns. Fears about sharing information cannot be allowed to stand in the way of the need to safeguard and promote the welfare of children at risk of abuse or neglect. Generic data flows related to child protection are recorded in our Records of Processing Activity and regularly reviewed; and our online school privacy notices accurately reflect our use of data for child protection purposes.

Any member of staff receiving a disclosure of abuse or noticing signs or indicators of abuse, will record it as soon as possible, noting what was said or seen (if appropriate, using a body map to record), giving the date, time and location. All records will be dated and signed and will include the action taken. This is then presented to the designated safeguarding lead (or deputy), who will decide on appropriate action and record this accordingly.

Any records related to child protection are kept on an individual child protection file for that child (which is separate to the pupil file). All child protection records are stored securely and confidentially and will be retained for 25 years after the pupil's date of birth, or until they transfer to another school / educational setting.

During this period, if we open, there may be occasions where we have children from another Preschool attending our site, or where our pupils may have to attend another Preschool. In these

circumstances, relevant information will be shared between schools to ensure there is knowledge and an understanding of any safeguarding issues so that appropriate measures can be put in place to keep children safe. Information will be shared with relevant staff on a 'need to know' basis.

# 5. Interagency working

As before, it is the responsibility of the designated safeguarding lead to ensure that the Preschool is represented at, and that a report is submitted to, any statutory meeting called for children on the Preschool roll or previously known to them. Where possible and appropriate, any report will be shared in advance with the parent(s) / carer(s). The member of staff attending the meeting will be fully briefed on any issues or concerns the school has and be prepared to contribute to the discussions. During this closure period, there are temporary arrangements in place and meetings will take place virtually (online).

### 6. Staff conduct

All staff members are made aware of the boundaries of appropriate behaviour and conduct and the principles in our Staff Code of Conduct still apply during this emergency period. The usual processes for reporting concerns about a member of staff apply.

# 7. Mental health and wellbeing

The mental health and wellbeing of all our pupils is always a priority and it is recognised that, without the protective factor of attending Preschool, some of our children may be more vulnerable. This is a worrying and challenging time for everyone and we understand that families will be placed under additional pressures and may be coping with issues such as increased anxiety, financial difficulties, caring for children at home all the time and bereavement.

It is vital that we work in partnership with parents to support the well-being of our pupils. Parents should share any concerns about the well-being of their child with Preschool, so appropriate support and interventions can be identified and implemented.

#### 8. Online safety (for children away from Preschool)

We recognise that the majority of children will not be physically attending Preschool and that it is likely they will be spending longer periods of time online, which may increase their vulnerability. Particularly useful websites are:

- <u>CEOP</u> (Child Exploitation and Online Protection)
- Childnet
- Internet Matters
- Net Aware
- NSPCC

- Parent Info
- Safer Internet

Staff are aware that children are vulnerable to being bullied or groomed for abuse or radicalisation online. Staff will be vigilant to any signs that that this may be occurring and report any concerns in the usual way.

It is important that parents make the school aware of any concerns they may have about the online activity of their child, or any particular vulnerability they may have in this respect.

As we are closed at this time and are unsure of when we will re open, we will keep in contact through emails, our facebook page and we will send activities to you to help you and your child at this time.